Welcome to LT Trust

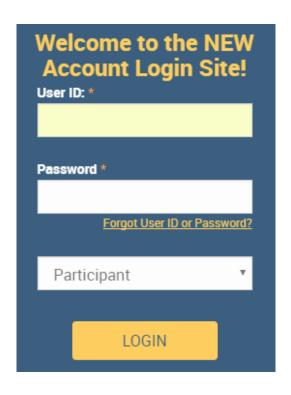
- Your instruction guide for online enrollment

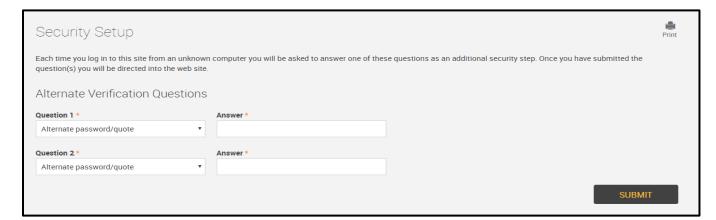
Log on to LT Trust Website

- 1. Visit 401k.LTRetire.com
- 2. Enter your username and password.

Note: If you have never logged on to the Website before, your default user id is your social security number. Your default password is the last four digits of your social security number.

- 3. Ensure that Participant has been selected from the drop-down box.
- 4. Click "Login"
- 5. If this is your first time logging in to the Website from your computer, you will be directed to a screen asking for verification questions/answers.





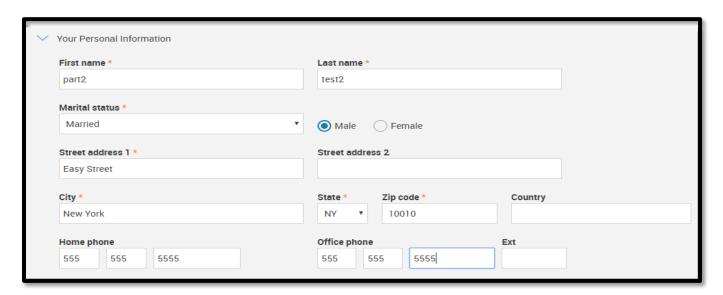
Online Enrollment

If this is your first time logging in to the Website, you will be automatically directed to enroll in the plan. Required information has been indicated with a * next to the field. To proceed to the next step, click on the 'Next' button at the bottom of the page. Your information will be automatically saved, but it will not be submitted until you confirm your enrollment in the last step.

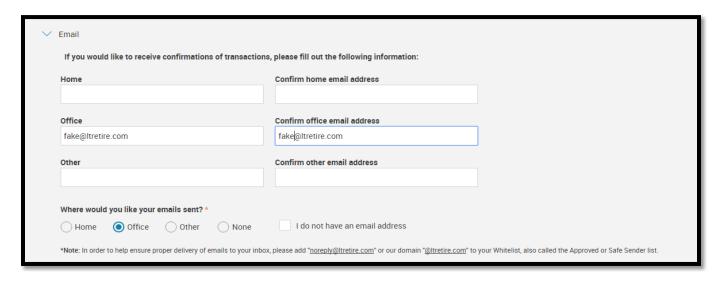
PERSONAL INFORMATION

The initial enrollment step, also known as "Personal Information", is broken-down into four sections. Please use the caret symbol ">" to expand each section before going to the next step.

Section 1 – Your Personal Information



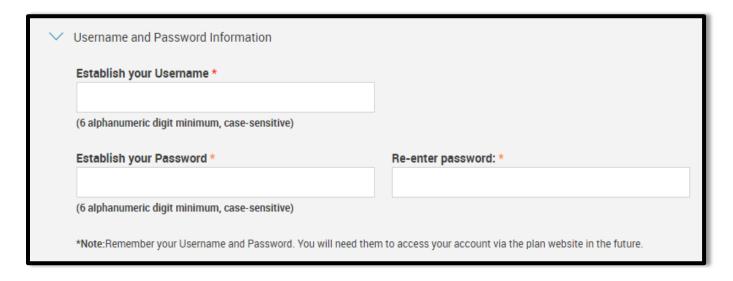
Section 2 - Email



Enter your email addresses and select which one you'd like your transaction confirmations to go to. To ensure proper delivery of emails please add 'noreply@Itretire.com' or the domain '@Itretire.com' to your Whitelist, also called the Approved or Safe Sender list.

PERSONAL INFORMATION (continued)

Section 3 – Username and Password Information



Section 4 – Security Questions

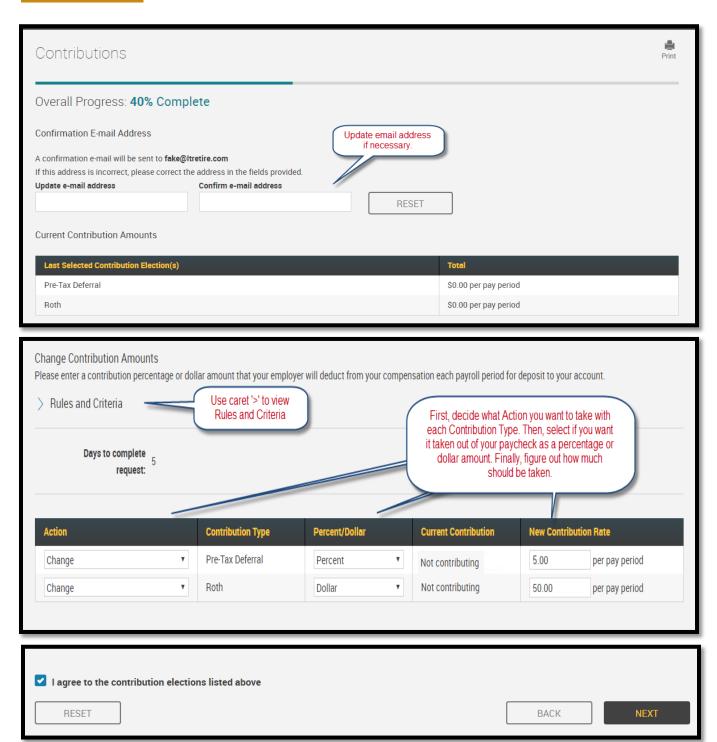


This should already be pre-filled with the selections used when you first logged into the website.

When your ready to complete all sections of this step - click "Next"

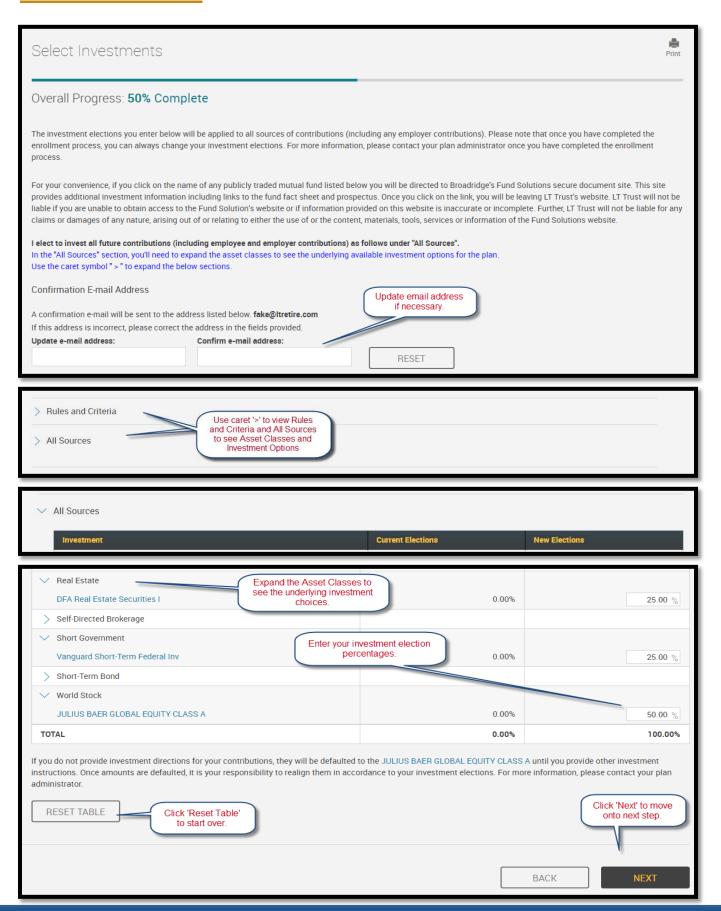


CONTRIBUTIONS

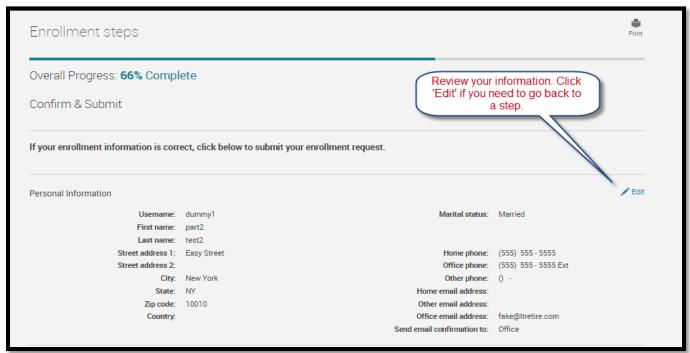


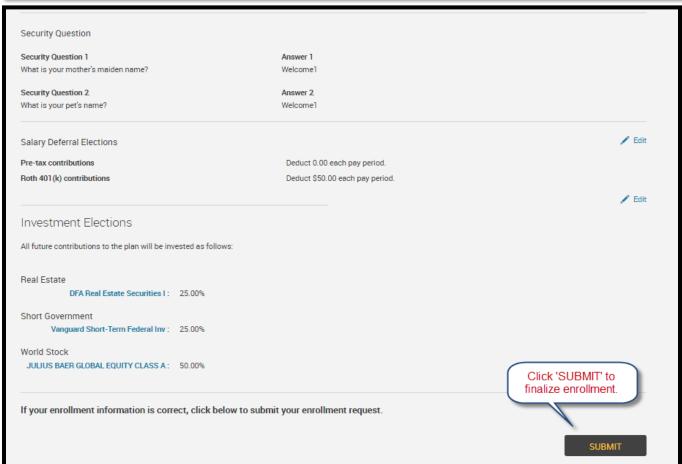
^{*} Important Note: If you have already selected a deferral amount via paper form, your contribution percentage will be pre-populated. You will still have the option to change this amount if desired.

INVESTMENT ELECTIONS



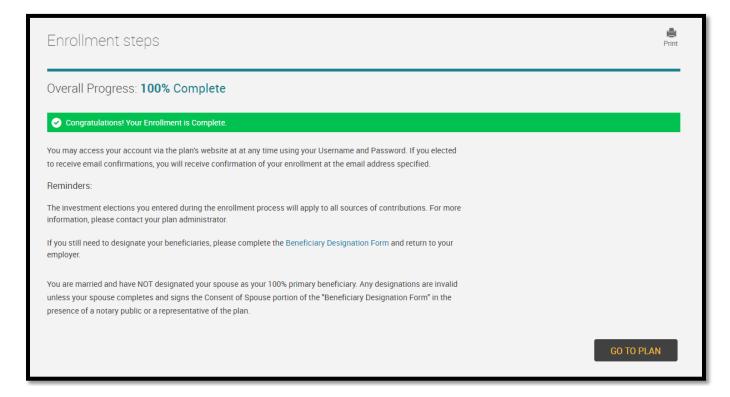
CONFIRM & SUBMIT





ENROLLMENT COMPLETE SCREEN

Note: You are not enrolled in the plan until you receive a confirmation page similar to the notice below.



Beneficiary Designation (after enrollment is complete)

To designate a new beneficiary on your account, please complete a beneficiary form and return it to your company's Human Resources. This form can be found at http://goo.gl/W0qvAZ.